

Government of Jammu & Kashmir
Civil Secretariat Finance Department J&K Srinagar

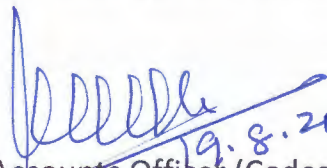
O.M.No.A/36 (83)-II-845

Dated: -19.08.2015

Subject:-Inclusion of previous rendered service in the service records of Employees regularised under J&K Civil Services (Special Provision) Act, 2010.

The undersigned is directed to refer No. LD (Leg) 2008/26 part dated 09.06.2015 and to convey Finance Department's comments as under:-

- a) Ad-hoc services does not qualify for pension besides the State Government has already switched to New Pension Scheme in 2010 itself and regularisation of the Ad-hoc employees is done prospectively only. There is no need to re-look the provisions of the Act in this regard as the same shall involve huge financial implications and these persons have already been appointed under a special dispensation in departure from normal recruitment process.
- b) However, interse seniority of the employees/officers in a cadre should be based on the date of initial engagement as Ad-hoc, Contractual and Consolidated employee and not on the date of regularisation which is done prospectively. Building necessary provisions by modification of the Act can be considered to protect the seniority of the aggrieved employees who for one formality or the other get regularised after their juniors in Ad-hoc /Contractual service.


19.8.2015
Accounts Officer (Codes)
Finance Department.

Secretary to Government
Law, Justice & Parliamentary Affairs Deptt.